

**ADMINISTRATIVE SERVICES DEPARTMENT[11]**

**Adopted and Filed**

Pursuant to the authority of Iowa Code section 8A.104(5), the Department of Administrative Services amends Chapter 50, "Definitions," Chapter 63, "Leave," and Chapter 64, "Benefits," Iowa Administrative Code.

These amendments reflect the removal of definitions no longer needed in the rules, conformity of the rules to the Family and Medical Leave Act, the addition of new family leave provisions for family members of certain military personnel as required by the National Defense Authorization Act for FY 2008, deletion of outdated information regarding employee benefits, and clarification of reimbursement for educational expenses.

Notice of Intended Action was published in the Iowa Administrative Bulletin on September 9, 2009, as **ARC 8115B**. No public comments were received on these amendments. These amendments are identical to those published under Notice of Intended Action.

These amendments will become effective December 9, 2009.

These amendments are intended to implement the Family and Medical Leave Act, the National Defense Authorization Act for FY 2008, and Iowa Code chapters 70A and 509A.

EDITOR'S NOTE: Pursuant to recommendation of the Administrative Rules Review Committee published in the Iowa Administrative Bulletin, September 10, 1986, the text of these amendments [amendments to Chs 50, 63, 64] is being omitted. These amendments are identical to those published under Notice as **ARC 8115B**, IAB 9/9/09.

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[For replacement pages for IAC, see IAC Supplement 11/4/09.]